

The PNC has developed the following chart to keep members and friends of MPC apprised of our progress during the search process. This chart should not be used to estimate how long the search process will take, as some steps will take longer than others.

PNC Search Process

We are on step **5**

8

INSTALLATION: MPC holds an installation service for the new Senior Pastor. Thanks be to God!

7

NOMINATION: Call Congregational Meeting and vote on recommended candidate. Obtain approval from Presbytery of Greater Atlanta on call.

6

INTERVIEW & SELECTION: Personally interview top candidates. Confidentially visit top candidates at their churches or other locations where they may be preaching. Make reference calls on top candidates. Conduct multiple in-depth conversations and visit with finalist(s). Pray and discuss candidates. Confer with Presbytery of Greater Atlanta to extend a call to one candidate.

5

REVIEW: Continue to accept Personal Information Forms (PIF) and recommendations. Begin to review additional information on select candidates including attending sermons or reviewing audio/video sermons. Conduct telephone interviews of select candidates.

4

SEARCH: The CIF is posted on the national Presbytery website and the search is advertised to potential prospects. Recommendations are sought from the Congregation and other external sources. An e-mail address is set up for recommendations from Congregation and others. Follow-up contacts are made on referrals and further networking for recommendations.

3

DRAFT CIF: Write Church Information Form (CIF). This document will state the mission of MPC as well as describe the accomplishments of the church. The CIF also sets forth the qualifications and characteristics that are sought in our next Senior Pastor. At the end of this step, the CIF will be presented to the Session for approval and to the COM.

2

CONSULT & LEARN: Begin regular meetings. Receive and review report from Transition Team. Meet with members of Morningside staff to discuss priorities. Review and discuss PCUSA Handbook *On Calling a Pastor*.

1

ORGANIZATION: Committee members are nominated by the MPC Transition Team and elected by the Congregation. Initial meeting with representative from the Committee on Ministry (COM) of the Presbytery of Greater Atlanta.